


VISION DOCUMENT FOR ELECTRICITY DEPARTMENT.	
VISION	Providing Efficient and Effective Services to its Consumers by adopting modern and sustainable technologies for reliable and quality power.
OBJECTIVES:	O&M: Adopt modern practices for operation and maintenance of Power infrastructure and its modernization. Capacity building to meet growth in demand by 5% annually. Providing effective and consumer friendly services.
	PLANNING: Implement digital applications for billing, collection and ease of doing business. Maintain transparency in the procedures and practices followed by the department. Promote renewable energy and energy efficient equipments and buildings in line with the National and State policy and its target.
	ESTABLISHMENT : Bring about reforms and training of Human resource. Moving to a performance based organization.
	ACCOUNTS & COMMERCIAL: Reduce technical and commercial losses to below 10% within 3 years. Recovery of pending dues. Proper allocation of funds allocated to various projects thereby ensuring timely completion.
SHORT TERMS GOALS	O&M: Capacity building to meet growth in demand by 5% annually. PLANNING: Implement digital application for billing, collection and ease of doing business. ESTABLISHMENT : Moving to a performance based organization. ACCOUNTS & COMMERCIAL: Reduction of AT&C losses by 1%.
MEDIUM TERMS GOALS	O&M: Installation of Smart / Prepaid Meters for all categories of consumers. PLANNING: Promote renewable energy and energy efficient equipments and buildings in line with the National and State policy and its target. ESTABLISHMENT : Bring about reforms and training of Human resource. ACCOUNTS & COMMERCIAL: Recovery of pending dues.
LONG TERMS GOALS	O&M: Adopt modern practices for operation and maintenance of Power infrastructure and its modernization. PLANNING: Maintain transparency in the procedures and practices followed by the department. ESTABLISHMENT : Utilizing Human Resource Information system for all activities pertaining to employees and review of recruitment policies. ACCOUNTS: Revenue management of the department and ensuring fund flow for ongoing and future projects. COMMERCIAL: Devising tariff structure so as to make the department self sufficient.
STRATEGIC PLANNING	In order to achieve the short term goals, the Department will leverage upon the available infrastructure of the Department and maintain them in a healthy state with optimal maintenance cost and carry out minimal capital investment. Stress will be laid for digitisation of the processes and consumer services. The medium term goal achievement involves installation of smart meters in the prepaid mode so that revenue is collected in advance and thereby there is no time lag and accruing arrears thereby reduction of commercial losses. The technical losses will be improved by substantial Capital investment involving change of conductors with HTLS conductors, underground cabling, GIS Sub-Stations, and augmentation of Sub-Station capacities. Thus overall the AT&C losses will be reduced. The completion of financial statements will also be enabled with the completion of the DCBs on monthly basis. The timely rotation of Staff and also timely upward mobility will ensure motivated workforce thus enabling achieving the Departmental goal. The achievement of the long term goal is Capital intensive. The network of the Department needs to be automated for which communication is one critical area. The SCADA control will enable to pinpoint the fault location and thereby prompt restoration of power supply. The installation of renewable energy generation plants will also enable to release the renewable energy targets. The digitisation of all the processes including HR and Accounts and automation of the network will ultimately realise the Departmental goals.
ACTION PLAN	In realising the ultimate goal it is imperative that the Department puts in place proper budgeting and fund flow for execution of the targetted projects. Proper monitoring mechanisms at all the levels will be ensured for unhindered project execution and sorting out the nitty gritty.


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